

Hi!

We are students here at UCLA taking a class in research methods. As part of our class project we developed a survey that looks at the experience of workers and unions here in our campus. The survey is fairly short and will take less than ten minutes to complete. The survey is anonymous and all the data will be kept confidential and no parts of this survey can be traced back to you in any way. Please feel free to skip any question you would rather not answer.

1. (id:participateAgreement) Do you agree to participate? (Informed consent)

- Yes
- No
- Refused to Answer

IF RESPONSE IS NO OR REFUSED. STOP SURVEY AND THANK WORKER!

WE WILL START WITH SOME GENERAL QUESTIONS ABOUT YOU AND YOUR COMMUTE TO WORK:

2. (id: genderChoice) What is your gender?

- Female
- Male
- Refused to Answer

Other (please specify)

3. (id: employeeDuration) About how long have you worked at UCLA?

- Less than 2 years (new employee)
- Between 2 to 5 years (recent employee)
- Between 5 to 10 years (vested employee)
- More than 10 years (long term employee)
- Refused to Answer

Other (please specify)

4. (id: commuteChoice) On average, how long is your daily commute to work?

5. (id: transportationChoices) What type of transportation do you regularly use to commute to work? (Check all that apply)

- Automobile (alone)
- Carpool (share with others)
- UCLA Van Pool
- Bus
- Metro Rail
- Cab
- Bike
- Walk

Other (please specify)

6. (id: zipCode) What is the zip code where you live?

ZIP:

NOW, I WILL ASK YOU SOME GENERAL QUESTIONS ABOUT YOUR WORK:

7. (id: workLocation) What is the specific building or street address where you currently work?

8. (id: workType) What type of work do you do at UCLA?

- Service (including grounds keeper, custodian & food service)
- Patient Care Technician
- Librarian
- Lecturer
- Clerical
- Postdoctoral Fellow
- Teaching Assistant
- Health Care Professional
- Technical Unit
- Skill Craft
- Registered Nurse
- Police Officer
- Refused to Answer

Other (please specify)

9. (id: workStatus) What is your current work status at UCLA?

- Work study student
- Full-time career
- Part-time career
- Full-time contract/temporary
- Part-time contract/temporary
- Subcontractor full-time
- Subcontractor part-time
- Refused to Answer

Other (please specify)

**10. (id: injuryRisk) From 1 to 5,
How likely is it for you or your coworkers to get injured at work?
1 is the least likely and 5 extremely likely**

- (5) Extremely likely
- (4) Very likely
- (3) Moderately likely
- (2) Slightly likely
- (1) Not likely
- Don't know
- Refused to Answer

Other (please specify)

11. (id: injuriesExperienced) In the last year, what kind of injuries have your coworkers experienced at your work site? (check all that apply)

- None
- Don't know
- Back/Overexertion (lifting, dragging, holding, carrying, pushing and tossing objects)
- Falls same level (falls to floor on a wet or slippery surface)
- Fall lower level (falls from an elevated place like a roof or ladder)
- Struck by object
- Neck
- Wrist (carpal tunnel)
- Exposure to Chemicals
- Exposure to Biological Fluids
- Burning
- Stress
- Sun Exposure
- Noise Exposure
- Refused to Answer

Other (please specify)

12. (id: stressLevel) From 1 to 5,

In a typical week, how often do you feel stressed at work?

1 is the least and 5 is the most stressed.

- (5) Extremely often
- (4) Very often
- (3) Moderately often
- (2) Slightly often
- (1) Not at all often
- Refused to Answer

Other (please specify)

13. (id: stressDetails) Can you elaborate about the sources of stress? (Skip questions if previous answer was not stressed at all)

I'D LIKE TO ASK YOU NOW ABOUT THE ROLE OF UNIONS AT YOUR WORK:

14. (id: unionMembership) Are you a member of a union?

- NO (NOT ELIGIBLE)
- NO (BY CHOICE)
- AFSCME 3299 (Service & Care Technicians)
- UC-AFT 1990 (Librarians and Lecturers)
- CUE-IBT (Clerical)
- UAW 5810 (Postdoctoral Fellows)
- UAW 2865 (Teaching Assistants)
- UPTE (Health Professionals & Technical Units)
- SETC (Skill Crafts)
- CNA (Registered Nurses)
- FUPOA (Police Officers)
- Don't know
- Refused to Answer

Other (please specify)

**15. (id: unionActivity) From 1 to 5,
How active are you in your union at UCLA?
1 is the least and 5 is the most active**

- (5) Extremely active
- (4) Very active
- (3) Moderately active
- (2) Slightly active
- (1) Not at all active
- Not applicable
- Refused to Answer

Other (please specify)

16. (id: unionActivityDetail) Can you elaborate why?

17. (id: unionContact) In the last year have you contacted your union for a specific issue?

- Yes
- No
- Don't remember
- Not applicable
- Refuse to answer

18. (id: describIssue) Can you describe the issue?

19. (id: unionContacted) In the last year have you been contacted by someone in your union for a specific issue?

- Yes
- No
- Don't remember
- Not applicable
- Refuse to answer

20. (id: describIssue2) Can you describe the issue?

**21. (id: unionResponsiveness) From 1 to 5,
How responsive is your union with your work related concerns?
1 is the least 5 is the most.**

- (5) Extremely responsive
- (4) Very responsive
- (3) Moderately responsive
- (2) Slightly responsive
- (1) Not at all responsive
- Not Applicable
- Refused to Answer

Other (please specify)

22. (id: unionDifference) In your opinion, how does having a union makes a difference at your work?

- Yes
- No
- Refused to Answer

Other (please specify)

23. (id: unionDifferenceDetail) Can you elaborate why?

24. (id: unionImpact) From 1 to 5,

How do unions at UCLA impact the work environment. Do they make it positive, neither positive nor negative, or negative?

1 is the most negative and 5 the most positive.

- (5) Very positive
- (4) Somewhat positive
- (3) Neither positive nor negative
- (2) Somewhat negative
- (1) Very negative
- Not Applicable
- Refused to Answer

Other (please specify)

I'D LIKE TO ASK YOU NOW SOME QUESTIONS NOW ABOUT YOUR WORK ENVIRONMENT HERE AT UCLA:

25. (id: welcomingOpinion) From 1 to 5,

From your perspective, how much do your co-workers welcome differing work related opinions?

1 is the least and 5 is the most welcoming

- (5) A great deal
- (4) A considerable amount
- (3) A moderate amount
- (2) A little
- (1) None at all
- Refused to Answer

Other (please specify)

**26. (id: supervisorFeedbackAppriciation) From 1 to 5,
How much does your supervisor appreciate differing feedback?
1 is the least and 5 is the most appreciative**

- (5) A great deal
- (4) A considerable amount
- (3) A moderate amount
- (2) A little
- (1) None at all
- Refused to Answer

Other (please specify)

**27. (id: coworkerRelationship) From 1 to 5,
How would you rate your relation to your co-workers?
1 is the least and 5 is the most favorable.**

- (5) Excellent
- (4) Very good
- (3) Good
- (2) Fair
- (1) Poor
- Refused to Answer

Other (please specify)

**28. (id: supervisorRelationship) From 1 to 5,
How would you rate your relation to your supervisor?
1 is the least and 5 is the most favorable.**

- (5) Excellent
- (4) Very good
- (3) Good
- (2) Fair
- (1) Poor
- Refused to Answer

Other (please specify)

**29. (id: workSatisfaction) From 1 to 5,
How satisfied does your work makes you feel?
1 is the least and 5 is the most satisfied.**

- (5) Extremely satisfied
- (4) Very satisfied
- (3) Moderately satisfied
- (2) Slightly satisfied
- (1) Not at all satisfied
- Refused to Answer

Other (please specify)

**30. (id: uclaSatisfaction) From 1 to 5,
Overall, how would you rate UCLA as a workplace?
1 is the worst 5 is the best.**

- (5) Excellent
- (4) Very good
- (3) Fairly good
- (2) Mildly good
- (1) Not good at all
- Refused to Answer

Other (please specify)

I HAVE THREE MORE QUESTIONS BEFORE CLOSING THE SURVEY:

31. (id: uclaLongTerm) Would you see yourself working long term/retiring at UCLA in the future?

- Yes
- No
- Don't Know
- Refused to Answer

Other (please specify)

32. (id: uclaChange) If you could change anything about your work environment, what would that be?

33. (id: followUp) Would you be willing to schedule a longer 40-minutes interview to expand on some of the issues covered in this survey?

- Yes
- No
- Refused to answer

If yes, obtain contact data in a separate sheet.